

TIPTON, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WWW.IOWALMI.GOV/LABORSHED

RELEASED
2019

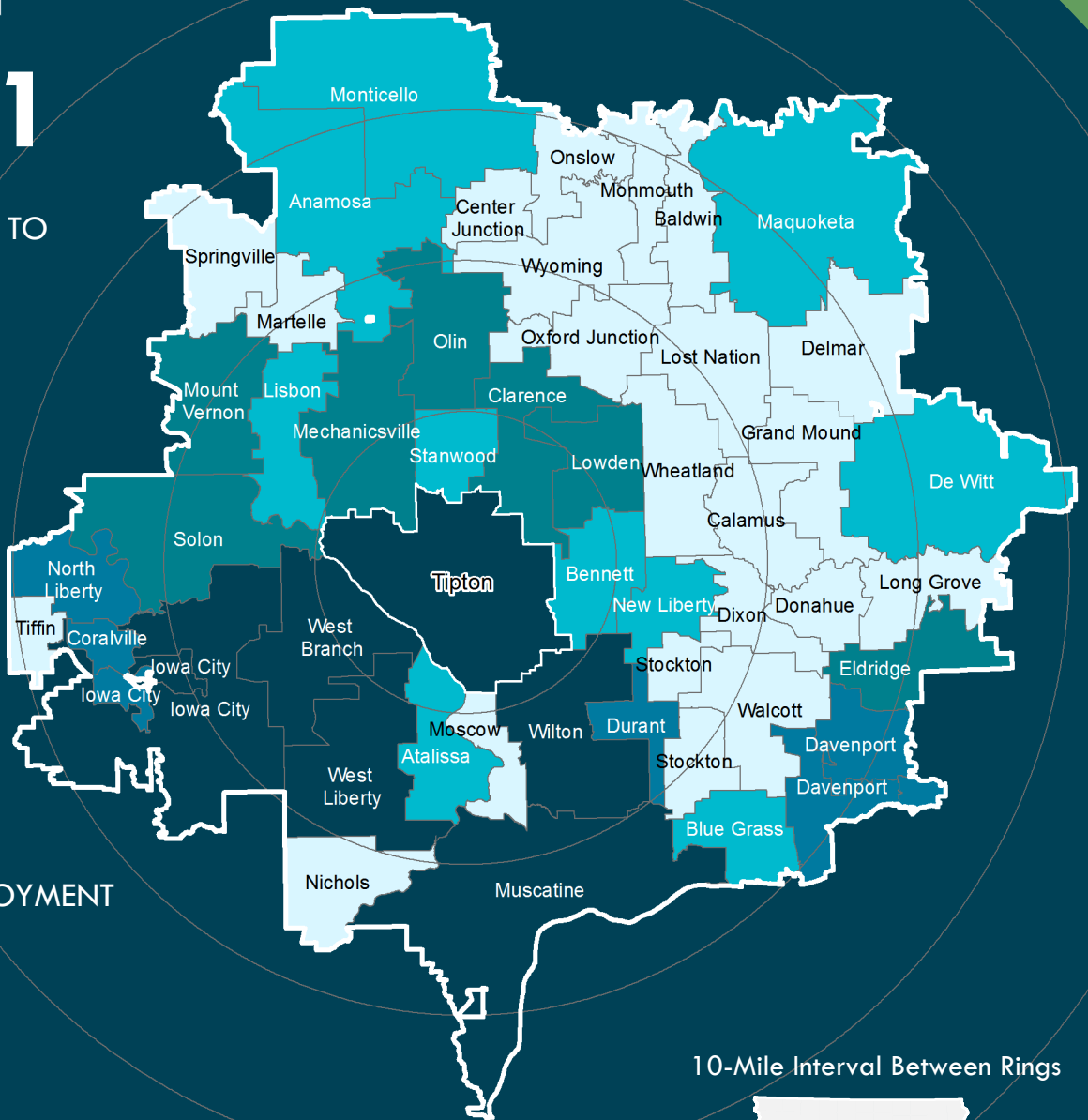
ESTIMATED POPULATION
AGES 18-64

215,831

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN TIPTON, IA

13,279

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN TIPTON, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



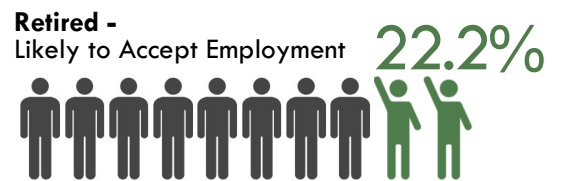
AREA SHOWN

TIPTON LABORSHED ANALYSIS

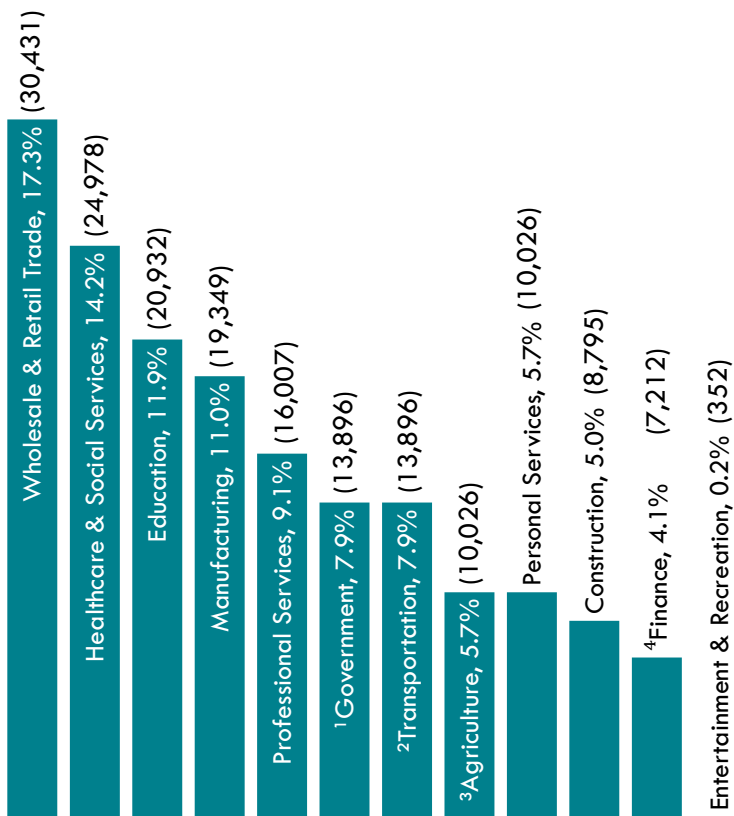
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



Totals may vary due to rounding.

¹Public Administration, Government
³Agriculture, Forestry, & Mining

²Transportation, Communications, & Utilities
⁴Finance, Insurance, & Real Estate

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	88.8%
	Pension/Retirement/401K	85.9%
	Dental Coverage	82.6%
	Paid Holidays	78.4%
	Paid Vacation	77.6%
	Life Insurance	76.8%
	Disability Insurance	74.7%
	Paid Sick Leave	72.2%
	Vision Coverage	71.0%
	Prescription Drug Coverage	63.9%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Tipton Laborshed area.

The employed are willing to commute an average of—



EMPLOYED: LIKELY TO CHANGE

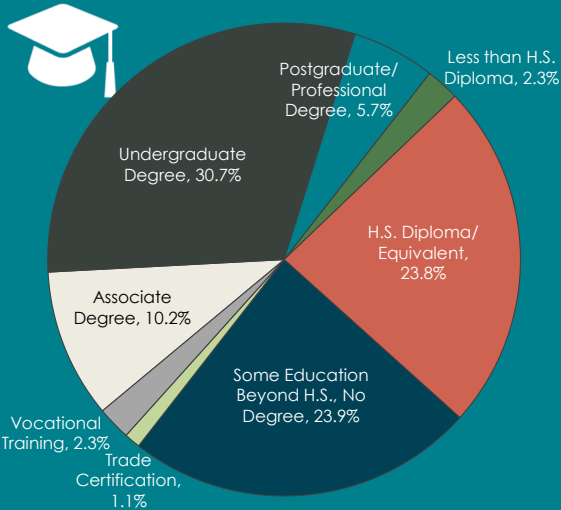
- An estimated **9,243** employed individuals are likely to change their current employment situation for an opportunity in Tipton

- Current occupational categories:

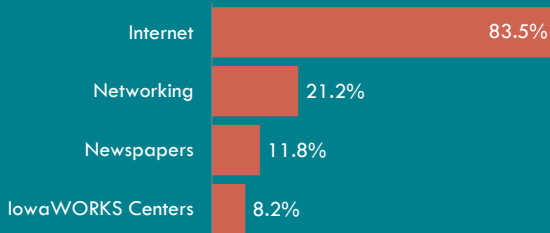
Production, Construction, Material Moving	25.0%
Professional, Paraprofessional, Technical	21.6%
Clerical	18.2%
Managerial	14.8%
Service	12.5%
Sales	5.7%
Agricultural	2.2%

- Current median wages: \$
 - \$14.78/hour and \$53,000/year
 - \$17.00/hour - attracts 66%
 - \$18.00/hour - attracts 75%

- 73.9% have an education beyond HS



- **39.3% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:
- Top newspapers:



- Commute:
 - Currently commuting an average of **13 miles/18 minutes** (one-way) to work
 - Willing to commute an average of **27 miles/34 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

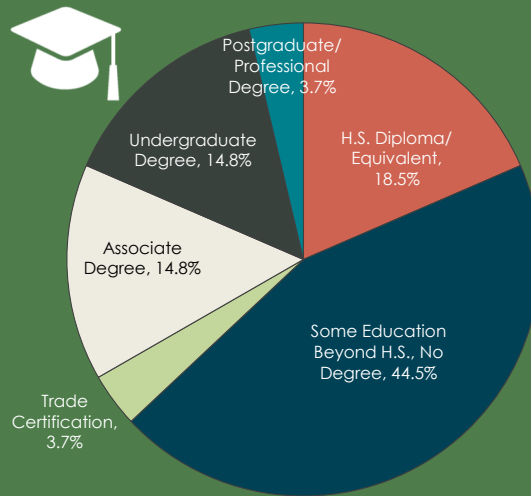
- An estimated **540** unemployed individuals are likely to accept employment in Tipton

- Former occupational categories:

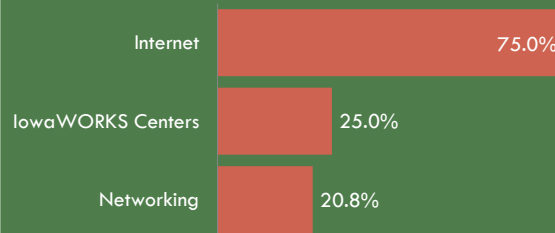
Production, Construction, Material Moving	25.0%
Clerical	20.8%
Professional, Paraprofessional, Technical	20.8%
Service	16.8%
Managerial	8.3%
Sales	8.3%
Agricultural	0.0%

- Median wages: \$
 - \$12.00/hour - lowest willing to accept
 - \$14.00/hour - attracts 66%
 - \$15.00/hour - attracts 75%

- 81.5% have an education beyond HS



- **65.4% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:
- Top newspapers:



- Commute:
 - Willing to commute an average of **25 miles/38 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Tipton is estimated at 54.8 percent—approximately 1,193 people living in Tipton work in other communities.

Most of those who are out commuting are working in Iowa City, West Branch and Coralville

Nearly one-fourth (24.6%) of out commuters are likely to change employment (approximately 294 people).

49.1% earn an hourly wage—median wage is **\$17.00/hour**
47.4% earn an annual salary—median salary is **\$60,500/year**



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

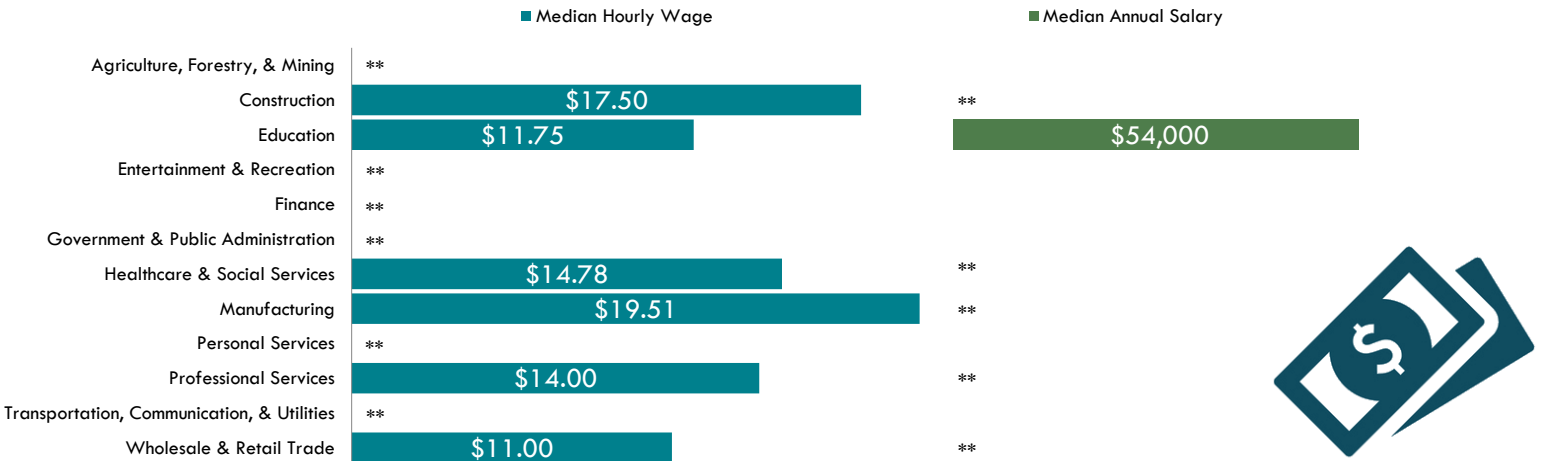
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Undergraduate Degree or Above
Agriculture, Forestry, & Mining	40.0%	20.0%	0.0%	0.0%	20.0%
Construction	**	**	**	**	**
Education	94%	12.5%	6.3%	0.0%	75.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	57.2%	0.0%	0.0%	28.6%	28.6%
Government & Public Administration	77.8%	33.3%	0.0%	11.2%	33.3%
Healthcare & Social Services	92.9%	35.7%	0.0%	21.4%	35.8%
Manufacturing	75.0%	50.0%	0.0%	16.7%	8.3%
Personal Services	83.3%	33.3%	0.0%	16.7%	33.3%
Professional Services	76.9%	7.7%	7.7%	23.1%	38.4%
Transportation, Communication, & Utilities	**	**	**	**	**
Wholesale & Retail Trade	66.7%	36.7%	6.7%	6.7%	16.6%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total	Percent Surveyed	Estimated Total	
Inadequate Hours	0.2%	18	Mismatch of Skills	4.7%	434
Low Income	0.0%	0	Σ †Total	4.9%	453

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

